



## Alexandre Pereira

### Executive Director, Global Business Support

Alexandre Pereira is the Executive VP of Global Business Support at Vale since August 2017. He is responsible for Information Technology, Procurement, Capital Projects, Energy, Operational Excellence, Security and Corporate Services in all lines of business in the 30 countries where Vale operates. He has the mission to create competitive advantages by achieving the highest levels of integration, productivity and transformation across Vale. As part of this effort to unlock the full potential of the organization, he will also drive globalization and lead the digital transformation.

Previously, from 2011 to 2017, he worked as Senior VP, Global CIO, based in Canada. He was responsible for the company's worldwide IT Strategy, Innovation, Digital Technology, Architecture and Operations. In this role, he led an unprecedented cost optimization program, while structuring strategies to harmonize and simplify business processes. He coordinated the transformation and evolution of Vale's IT ecosystem, resulting in business improvements towards a digital agenda.

At the helm of Vale's Global IT Services Department from 2009 to 2011, he supervised all services across the world. He promoted great modernization by implementing a standardized, global IT ecosystem, based on the concept of IT as a service. This enabled faster delivery to market, cost flexibility and scalability.

In 2007, after leading IT due diligence work for the US\$19 billion acquisition of INCO, the largest takeover in Vale's history, he was appointed VP and CIO of the company's global nickel business, based in Canada, with more than 30 sites around the world. From 2002 to 2007, he worked in Brazil as Vale's IT Director, with responsibility for business partnerships in all operations, and then for all the company's IT projects.

Working in a management capacity since 1997 and holding a range of global executive positions throughout his 26 years of professional experience, Alexandre is recognized for his dynamic and charismatic leadership, with strong capacity to engage multicultural teams and to make things happen. He gained diverse knowledge bringing regions together into a global company and working in international activities, such as M&A, outsourcing, strategic planning, turnaround management and multicultural transformations, as well as large-scale projects.

Alexandre holds a degree in Mathematics and Computer Science from State University of Rio de Janeiro. He completed two postgraduate degrees in Business Management from Dom Cabral Foundation and Computer Networks from the Federal University of Espírito Santo. He also holds an MBA in Business from the University of São Paulo. In addition, he has also taken senior leadership programs at MIT, in the United States, and IMD, in Switzerland. He holds triple citizenship in Brazil, Canada and Portugal (EU).