



## Marina Quental

Director, People

Marina Quental was appointed Vale's People Director in November 2017. She is responsible for the the global human resources estrategy and operations for the company and leads the Board's People Committee. One of her main challenges is to drive culture and organization transformation for Vale.

She built a solid professional career at Brazilian and foreign companies, working in the areas of organizational development, culture, compensation, social responsibility, and merges and acquisitions.

Before joining Vale, Ms. Quental was the Vice President for Human Resources at Raízen, a joint venture between Shell and Cosan, from April 2014 to November 2017. She participated actively in the creation of this joint venture. Previously, she was the Human Resource director of Shell Brasil for six years and before that held various leadership positions at IBM in Brazil and the United States.

Ms. Quental was president of the Raízen Foudantion, the company's social responsibility arm, between April 2014 and November 2017, helping to strengthen its strategy to promote community development through educational programs.

She has an undergraduate degree in psychology from Rio de Janeiro Catholic University and an executive master of business from the Dom Cabral Foundation.