



Mark Travers

Executive Director, Base Metals

Mark Travers was appointed Executive Director of Vale's Base Metals business on May 22, 2020, a position he has held on an interim basis since March 2019.

Mark is recognized as a senior executive who values open and transparent dialogue, is obsessed with safety and passionate about sustainability.

Responsible for overseeing Vale's Base Metals business, headquartered in Toronto, Canada, with operations on five continents, Mark manages an international team of Chief Operating Officers and corporate function leaders. He's leading global efforts to transform the Base Metals business by positioning it as a global leader in sustainable and responsible mining -- delivering nickel, copper and cobalt to the world, essential metals in a cleaner, greener future. He is also dedicated to building a positive social, economic and environmental legacy in the communities where Vale operates.

Prior to this role, Mark served as Executive Vice President (EVP), Legal, Institutional Affairs and Sustainability. He oversaw a variety of portfolios, including legal, compliance and governance, corporate affairs and communications, and community and environmental sustainability. Mark managed key strategic projects, including negotiations with governments and potential joint venture partners.

He played a key role in governance of Vale's Indonesian operations, serving as Vice President and then President Commissioner of PT Vale Indonesia, and of Vale's New Caledonian operations, serving as director of Vale Nouvelle Calédonie.

From September 2015 to January 2018, Mark was EVP, Legal and Sustainability. He oversaw legal and compliance, and environmental, health and safety. He spearheaded numerous strategic projects and discussions with governments and external partners. He also represented Vale on the Executive Committee and Board of Directors of the Mining Association of Canada.

Prior to that, Mark spent about seven years as EVP, Legal, where he supervised a global legal team of lawyers providing value-added and strategic legal advice and support to the Base Metals business. Of note, he co-led the team which renegotiated the Contract of Work in Indonesia in 2014, which secured the basis to extend operations until 2045.

Between 2001 and 2008, Mark held various legal roles. Prior to joining Vale, he was a corporate and securities lawyer at Smith Lyons law firm in Toronto.

Mark holds a bachelor's degree (history) from the University of Western Ontario and a joint Master of Business Administration and Bachelor of Laws degree from York University and Osgoode Hall Law School.

PROFESSIONAL HISTORY

- January 1995 to May 2001 – Corporate Lawyer, Smith Lyons (now Gowling WLG)
- 2001 to 2005 – Assistant General Counsel, Inco
- 2005 to 2007 – Associate General Counsel, Inco and Vale
- 2007 to 2008 – Deputy General Counsel at Vale
- June 2008 to September 2015 – EVP, Legal and Sustainability at Vale
- 2011 to 2019 – Vice President, PT Vale's Board of Commissioners
- 2012 to Present – Director, Vale Nouvelle Calédonie (VNC)
- September 2015 to January 2018 – EVP, Legal and Sustainability at Vale
- January 2018 to Feb 2019 – EVP, Legal, Institutional Affairs and Sustainability at Vale
- March 2, 2019 to May 21, 2020 – Interim Executive Director, Base Metals at Vale
- May 22, 2020 to Present – Executive Director, Base Metals at Vale
- August 2019 to Present – President, PT Vale's Board of Commissioners