



Eduardo Bartolomeo

Executive director, Base Metals

Due to his extensive experience in managing global and complex organizations, and having held senior leadership posts at Vale for 10 years, Eduardo Bartolomeo was appointed the company's executive director for base metals on January 1, 2018, with the main goal of making the business sustainable, generating long-term positive cash flow.

In 2017, he was the CEO of Nova Transportadora do Sudeste (NTS), a natural gas pipeline company acquired from Petrobras by a consortium led by Canada's Brookfield. As one of the people responsible for structuring the company, Bartolomeo worked actively on agreements for the acquisition process, organized the formation of the highest level of management at the company, and implemented a business model for its operations. At Brazil Hospitality Group (BHG), the country's third largest hospitality company, he was CEO from 2013 to 2015. During this time, he established a solid, results-focused management model. Among other results, this boosted sales 30% and EBITDA 56%, besides enhancing service quality.

From 2007 to 2012, he was an executive director at Vale. During this period, he administered assets worth US\$45 billion, managed integrated mining, railway and port operations to produce and transport bulk products on three continents, and led a team of 60,000 employees. He structured Valor Logística Integrada (VLI), a company with annual revenue of R\$3.2 billion, EBITDA of R\$700 million and an estimated market value at the time of R\$8 billion. He also implemented the Vale Production System (VPS), which resulted in significant efficiency improvements.

As the director of Vale's Logistics Operations Department from 2004 to 2006, he worked on a variety of complex logistics operations (railways, ports and terminals) and executed the turnaround plan for the Centro-Atlântica Railway (FCA).

In 1994, he joined Companhia de Bebidas das Américas (Ambev), and he remained there until 2004. He began his career in 1988 as a trainee at Companhia Siderúrgica Paulista (COSIPA) in Santos, where he remained until 1991.

Eduardo Bartolomeo has been the chairman of Log-In Intermodal since April 2016. Between September 2016 and December 2017, he was a member of Vale's board of directors, representing Brazil's national development bank, BNDES.

He graduated in metallurgical engineering from Universidade Federal Fluminense (Fluminense Federal University) in 1988. He obtained an MBA from the Catholic University of Leuven in Belgium in 1993 and another MBA from Massachusetts Institute of Technology in 2013.