



Marina Quental

Director of People

Marina Quental was appointed Vale's Director of People in November 2017. She is responsible for the company's Human Resources and Health & Safety areas.

She built a solid professional career at Brazilian and foreign companies, working in the areas of organizational development, culture, compensation, social responsibility, and mergers & acquisitions.

Before joining Vale, she was the Vice President of Human Resources at Raízen from April 2014 to November 2017. She participated actively in the creation of this joint venture between Shell and Cosan in Brazil. Before this, she was the Human Resources Director of Shell Brasil for six years and she held various leadership positions at IBM in Brazil and the United States.

She was the president of the Raízen Foundation, the company's social responsibility arm, between April 2014 and November 2017, helping to strengthen its strategy to promote community development through educational programs.

At Raízen, she led the strengthening of the Downstream business following the merger of Shell and Exxon assets in Brazil. She performed a major role in positioning the business as the second largest player in the country. Her biggest contribution was the construction of a structured and integrated talent management system, aligned with the group's growth and development strategy.

She has an undergraduate degree in psychology from Rio de Janeiro Catholic University and an executive MBA from the Dom Cabral Foundation.