



Claudio Alves

Interim executive director, Ferrous Metals and Coal

Claudio Alves is the new interim executive director of Ferrous Metals and Coal as of March 2019. Previously, the executive held the position of Head of Pellet and Manganese since 2017. He built his entire career at Vale and acquired solid experience in all stages of the iron ore production chain as well as management of high-performance teams across five continents, particularly in Asia, where he worked in two occasions. Claudio has been a leading figure in the transformation of the global iron ore industry over the years.

The executive joined Vale as a trainee in 1992 and held leadership positions in Brazil, Japan, Belgium, and Singapore. He worked as Director of Global Strategy and Global Director of Marketing and Sales of the Ferrous Metals department. As Head of Pellet and Manganese, Claudio was responsible for the operations of the world's largest pelletizing complex comprising 13 daily production plants in six different locations with a capacity of 65 Mtpa.

Claudio holds a bachelor's degree in Production Engineering from Universidade Federal do Rio de Janeiro (UFRJ) and a graduate degree in Administration from Fundação Dom Cabral. He has specializations in Strategic Marketing from Darden School of Business, in the United States; in Industrial Marketing from *Institut européen d'administration des affaires* (INSEAD) in France; and in Leadership, from Switzerland's International Institute for Management Development (IMD). At MIT Sloan, in the United States, Claudio took a specialization in Transformational Leadership, Sustainability, and Innovation.