

# Vale's Base Metals Video Series

## Video 9: Our People

Video	Audio/Narration
Announcer intro over graphic title:	Vale's Base Metals Business Series — Focusing on our people
Montage: the faces of Vale	Who are we?
We see a montage of Vale people, emphasize diverse variety of faces, global imagery	We are the people of Vale, a leading producer of nickel, copper, cobalt, precious and platinum group metals. We've been called "the best miners in the world" and our work is transforming the mining industry.
See mining work... emphasize challenge, adrenalin	Being part of the Vale family means enjoying a challenging career. It means growing with a growing company. We employ more than 125,000 people worldwide.
See re-planting... emphasize faces	Working at Vale can mean everything from planting a new forest to helping the environment to sharing your knowledge, to supporting your community.
See best image of high-tech processing, emphasize faces involved	It can mean finding a better way to process the metals the world needs by developing and working with the latest technology...
Montage of global operations	It means having the opportunity to build a long-term career within your own community.  And it means being able to take your talents to the many other places where Vale operates around the world. New operations and new opportunities are opening up all the time.
See faces	We're proud of our role as leaders in mining engineering, safety, environmental stewardship, technological change, and community investment. We are one of the world's largest mining companies and we offer our employees more than just a career in mining. We offer a full range of careers in many disciplines.

## Video 9: Our People (cont'd)

Video	Audio/Narration
<p>See university or college campuses, see signage... see diverse students, emphasize faces</p> <p>See Brazil facility or Brazil overview images</p> <p>See senior leadership in consultation</p>	<p>Being part of Vale means sharing in our tradition of innovation and continuous learning. Career opportunities include rotational programs for engineers and an international exchange program.</p> <p>Vale offers high profile leadership programs for Supervisors, Managers and senior leaders. For example, Vale's Rite of Passage program is aimed at front-line managers at each level, providing them with a week of intense leadership training in partnership with Canada's top professional business schools.</p>
<p>See safety training, and then see community activity</p>	<p>Working at Vale means learning how to work safely. Our record number of mine safety awards underscore our commitment to safety in everything we do.</p> <p>Part of working at Vale is sharing your knowledge and helping your community...</p>
<p>See high-tech mining and processing</p>	<p>We're constantly investing in technological change in the mining industry finding new ways to make mining safer and more sustainable. For over 100 years we have been a leading innovator in the industry with over 1,800 patents to date.</p>
<p>See global montage of operations</p>	<p>Extensive mineral reserves and strategic operations ensure our future is strong. Vale is a highly-diversified global player and an acknowledged leader in the mining industry.</p>
<p>See faces, emphasize diversity in teams</p>	<p>Our culture celebrates results and rewards achievements.</p> <p>We focus on hiring locally and inclusively... We are committed to increasing work opportunities for local families around the world. At Vale, we all play an important role in our dynamic and diverse workplace.</p>
<p>Final montage Vale operations, dissolve through to faces</p>	<p>Vale provides careers rich with possibilities. It's our people who make the difference.</p> <p>It's our people who transform mineral resources into the essential components of people's everyday lives.</p>
<p>Title rundown</p>	<p>To learn more about how we are transforming mining please watch the other videos in this series.</p>
	<p>Music out</p>