Charter of the Board of Commissioners of PT Vale Indonesia Tbk

This Charter of the Board of Commissioners of PT Vale Indonesia Tbk ("PT Vale" or the "Company") serves as a working guideline for the Board of Commissioners and its committees in performing its duties and responsibilities. This Charter is intended as a complement to, and not as a substitute for or interpretation of, the Company's mission and vision, Articles of Association, or applicable laws and regulations.

CHAPTER I REFERENCE

This Charter is prepared with reference to:

- 1. Law No. 40 of 2007 on Limited Liability Companies;
- Law No. 8 of 1995 on Capital Market;
- Financial Services Authority ("OJK") Regulations, particularly Rule No. 33/POJK.04/2014 on Board of Directors and Board of Commissioners of Issuers or Public Companies dated December 8, 2014 ("Rule 33");
- Indonesian Stock Exchange Regulations;
- Articles of Association of the Company;
- 6. Indonesian Good Corporate Governance Guidelines (2006); and
- 7. Nomination and Remuneration Process Policy.

CHAPTER II STRUCTURE

- The Board of Commissioners is composed of a maximum 10 (ten) members. One
 member serves as President Commissioner, one member serves as Vice President
 Commissioner, and not more than 8 (eight) members serves as Commissioners.¹
- 2. At least 1/3 (one third) of the total members of the Board of Commissioners consists of Independent Commissioners.²
- 3. The number and composition of the Board of Commissioners considers diverse expertise, knowledge and experience which shall enable the Board of Commissioners to provide independent and effective advice to the Board of Directors and to make a decision related to its supervisory function, for the purpose of achieving the Company's objective and in compliance with the Company's needs.³

¹ In line with Article 15 paragraph (1) of the Company's Articles of Association.

² In compliance with Article 20 paragraph (3) of OJK Rule 33.

³ In compliance with Circular Letter of OJK Number 32/SEOJK.04/2015 on Corporate Governance Guidelines for

- 4. The President Commissioner is primarily responsible for monitoring the proper advisory and supervisory functioning of the Board of Commissioners.
- 5. The Board of Commissioners shall have an Audit Committee formed in accordance with applicable laws and regulations.
- 6. The Board of Commissioners may establish other committees or task forces to assist in the performance of its functions;⁴ provided that no such committee or task force shall have the power to act for or bind the Company or the Board of Commissioners, and all matters determined by any such committee or task force shall be presented at a meeting of the Board of Commissioners.

CHAPTER III

MEMBERSHIP

- 1. Appointment. Members of the Board of Commissioners shall be appointed and dismissed by the General Meeting of Shareholders ("GMS"). The nomination of candidates for members of the Board of Commissioners shall be carried out by the Governance, Nomination and Remuneration Committee ("GNRC") or the eligible shareholder(s) taking into account assessment by the GNRC as meeting the qualification requirements set out in paragraphs 10 and 11 herein and in accordance with the Nomination and Remuneration Process Policy.⁵
- 2. **Term**. Each member of the Board of Commissioners shall hold office for a term of 3 (three) years, effective on the date of the GMS at which they were appointed or as determined by the GMS.
- 3. After 2 (two) consecutive full terms of office, an independent commissioner may continue to serve as independent commissioner provided that the independent commissioner declares to the GMS that he/she is independent and submit a written statement of independency for disclosure in the annual report.⁶
- A member of the Board of Commissioners whose term of office will expire may be nominated for re-appointment.
- 5. An independent commissioner can only serve as Chair of the Audit Committee for a maximum of 2 (two) consecutive full terms of office.
- Maximum Period of Service on Independent Commissioners. Each independent commissioner shall be subject to a mandatory retirement age of 75 years, provided that the BOC may waive the limitation hereto.

Public Companies ("Circular Letter 32").

⁴ In line with Article 28 paragraph (4) of OJK Rule 33.

⁵ In compliance with Article 26 of OJK Rule 33.

- 7. **Resignation.** Each member of the Board of Commissioners may resign from his/her office by giving not less than 90 (ninety) days prior written notice to the Company, provided that a GMS may waive such notice requirement.
- 8. The Company must convene a GMS within 90 (ninety) days after receiving the resignation letter to accept such resignation.⁷
- The Company must disclose to the public and report to OJK on the resignation of member of the Board of Commissioners and disclose the resolution of the GMS with respect to such resignation⁸.
- 10. Requirements and Criteria. General requirements and criteria for a member of the Board of Commissioners are as follows:
 - a. he/she has good character, good morals, and good integrity;
 - b. he/she is capable of taking legal actions;
 - c. within five years prior to their appointment and during the term:
 - (i) he/she has never filed for bankruptcy or been declared bankrupt;
 - (ii) he/she has never been found guilty of causing a company to be declared bankrupt while holding the position of Director and/or Commissioner of that company;
 - (iii) he/she has never been convicted of a crime causing any state financial loss and/or any loss related to the financial sector:
 - d. within five years prior to their appointment and during the term, he/she has never been a member of a Board of Directors and/or member of a Board of Commissioners during which tenure:
 - (i) he/she has failed to convene an Annual GMS;
 - (ii) his/her accountability reports (e.g., Report of the Board of Directors or Report of the Board of Commissioners in an Annual Report) as a member of a Board of Directors and/or member of a Board of Commissioners in respect of his or her acts have been refused by the Annual GMS; or he/she did not provide the accountability reports as a member of a Board of Directors and / or as member of a Board of Commissioners to a GMS; and
 - (iii) he/she has caused a company that obtained a permit, approval, or registration statement from the OJK to fail to perform the obligation to submit annual reports and / or financial statements to the OJK;
 - e. he/she undertakes to comply with applicable laws and regulations;

⁷ Required under Article 23 and Article 8 (3) of OJK Rule 33.

⁸ In compliance with Article 27 of OJK Rule 33.

- f. he/she has knowledge and / or expertise in the area that the Company needs;
- g. he/she has never been found guilty of any criminal action, breach of trust, dishonesty or fraudulent behavior;
- h. he/she has never been dismissed disrespectfully from any job position in the last 5 (five) years prior to the nomination process;
- i. he/she is not under custodianship;
- j. he/she has not assumed any other role or position either as member of the Board of Directors or of the Board of Commissioners of any other companies established in Indonesia or as any other executive of any company established under any foreign jurisdictions that may lead to a conflict of interest with the Company, except (i) as may be approved by the Board of Commissioners and reported to a GMS; or (ii) in the case of dual positions by a President Commissioner of the Company, as may be approved by a GMS of the Company;
- k. he/she, his/her parents, grandparents, sibling(s), spouse, child(ren), and/or his/her grandchild(ren) do not have any business relationship, directly or indirectly, related with the Company's business activities, except as otherwise declared. In any event, if he/she is appointed as the Company's Commissioner, he/she must undertake to recuse him/herself from any decision-making process involving his/her aforementioned family's business with the Company. For avoidance of doubt, a declaration of business relationship as contemplated herein by a candidate will not preclude him/her from being a qualified candidate; and
- he/she is physically and mentally healthy and does not have any difficulty or complication which may prevent him/her from performing any of the duties and responsibilities of a Commissioner of the Company.
- 11. Independent Commissioner. In addition to the general requirements and criteria set forth under paragraph 10 above, an independent commissioner is required to meet the following criteria:
 - a. He/she is not a person who has worked for or has had the authority and responsibility over planning, directing, controlling or supervising activities of the Company within the six (6) month period prior to the proposed appointment, except in the case of re-appointment of an Independent Commissioner of the Company for the next period;
 - He/she does not have any shareholding in the Company, either directly or indirectly;

- c. He/she does not have any "Affiliation" relationship with the Company, any member of the Board of Commissioners, any member of the Board of Directors or any principal shareholder of the Company; and
- d. He/she does not have any business relationship, directly or indirectly, related to the Company's business activities.
- 12. Concurrent Position(s). A member of the Board of Commissioners may hold concurrent positions as:
 - a. Member of the Board of Directors in no more than 2 (two) other Indonesian public companies;
 - Member of the Board of Commissioners in no more than 2 (two) other Indonesian public companies;
 - c. Member of the Board of Commissioner in no more than 4 (four) other public companies if he/she does not hold a position as a member of the Board of Directors in any other Indonesian public companies; and/or
 - d. Member of a committee in no more than 5 (five) committees in public companies in which he/she also holds a position as a member of a Board of Directors or a Board of Commissioners.

The concurrent position(s) shall not be in contrary to the applicable laws and regulations. In case there are other laws and regulations that regulate on the matter of concurrent position(s), the tighter ruling shall apply.⁹

CHAPTER IV

DUTIES, RESPONSIBILITIES AND AUTHORITIES

- 1. Role of the Board of Commissioners. The Board of Commissioners is a supervisory body of the Company responsible for the oversight of all aspects of the management of the Company by the Board of Directors and to undertake such other tasks delegated to it by the GMS or applicable laws and regulations. In performing its duties, the Board of Commissioners (A) supervises and provides advice to the Board of Directors; and (B) considers certain actions requested by the Board of Directors and decides on such matters before providing direction to the Board of Directors or further referring such matters to the GMS for shareholder approval.
- Commissioner Responsibilities. Each member of the Board of Commissioners shall perform his/her duties in good faith, with due care and full responsibility and in

⁹ In compliance with Article 24 of OJK Rule 33

- accordance with the Company's Articles of Association and policies, this Charter, and applicable laws and regulations.
- 3. Supervisory Responsibility. The Board of Commissioners is a collegial supervisory body and may only take decisions as a Board. Regardless of what matters are scheduled for discussion before the Board of Commissioners, any subject matter consistent with its supervisory function may be brought before the Board of Commissioners for discussion. Accordingly, the Board of Commissioners may provide advice or guidance to the Board of Directors on any matter submitted to it or on any other matter brought forth upon its own initiative, provided a majority of Commissioners in the meeting agree.
- Corporate Strategy and Performance Objectives. On an annual basis, and on a semi-annual basis, the Board of Commissioners shall review the Board of Director's corporate strategy and performance objectives and its implementation of such strategy.
- Annual and Quarterly Budget. In accordance with Article 12(4) of the Company's Articles of Association, review on annual and quarterly basis, the Company's actual performance compared to the budgeted plan.
- 6. Review of Operations. On an annual or more frequent basis, review the performance of the Company and prepare a written evaluation of such performance for the annual report and annual general meeting of shareholders signed by all Commissioners or provide an explanation why a commissioner was unable to sign.
- 7. Nomination and Remuneration of Directors. In connection with the Board of Commissioners duties in respect of recommending candidates and remuneration for members of the Board of Directors, the Board of Commissioners shall from time to time undertake such studies or seek information as to determine appropriate remuneration and also identify necessary qualifications and candidates for members of the Board of Directors assisted by the GNRC. In addition, the Board of Commissioners should review and approve the succession plan for members of the Board of Directors assisted by the GNRC.
- 8. Temporary Dismissal of a Member of the Board of Directors. The Board of Commissioners shall at any time be entitled to temporarily dismiss a member of the Board of Directors who has acted in a way materially contrary to the Articles of Association or to applicable laws and regulations, has neglected his/her duties or for any other reason deemed material by the Board of Commissioners. The Board of Commissioner shall procure that within 90 (ninety) days as of the date of the

- temporary dismissal, the Company must convene a GMS to revoke or confirm such temporary dismissal.
- Company Management. The Board of Commissioners could manage the Company in certain conditions and for certain periods set forth in the Articles of Association or as determined by the GMS.¹⁰
- 10. Corporate organization. The Board of Commissioners shall ensure that it receives reports of all senior management appointments at the level below that of the Board of Directors, and shall review and, where required by the Articles of Association, approve the adoption of corporate organization charts, allocation of duties among the Board of Directors, standing delegations of authority by the Board of Directors.
- 11. Access to Information. The Board of Commissioners shall, in accordance with the Company's Articles of Association and policies, and applicable laws and regulations, have access to such information as is reasonably necessary to satisfy its supervisory function.
- 12. Attendance at GMS. Each member of the Board of Commissioners shall receive notice and be expected to attend, and shall make all reasonable efforts to attend, the Annual GMS and each other GMS, and such attendance shall be disclosed in the annual report.
- 13. Authority to Engage Independent Advisors. The Board of Commissioners shall have the authority to engage independent advisors as appropriate and necessary to fulfill its supervisory and oversight functions. In each such case, the Board of Commissioner shall discuss with the Board of Directors, in advance of any such engagement, the scope of such independent advisor's engagement and the compensation to be paid.

14. Internal Risk Management and Control.

- a. On an annual basis, the Board of Commissioners (or a committee thereof) shall review the Company's internal risk management and control systems as presented by management to ensure that they are suitable to a publicly traded company in Indonesia. The Board of Commissioners shall be entitled to recommend to the Board of Directors the implementation of any necessary changes or corrective actions.
- b. On an annual basis, the Board of Commissioners (or a committee thereof) shall receive from the Board of Directors a report on the effectiveness of the internal control framework and disclosure controls and procedures of the Company, which

¹⁰ Idem.

report shall ensure that (a) the assets of the Company have been safeguarded against unauthorized use (b) the financial administration of the Company is in good order, reliable and fairly represents the condition of the Company; and (c) all regulatory and financial disclosures are made in a complete, accurate and timely manner.

- 15. **Corporate Social Responsibility.** The Board of Commissioners shall receive and review a detailed annual plan prepared by the Board of Directors detailing the performance of the Company of its corporate social responsibility and setting forth the steps that the Board of Directors is taking to implement the plan.
- 16. Delegation of Authority. Subject to the requirements under the Articles of Association, the Board of Commissioners may delegate some of its authority to some or all of members of the Board of Directors which will be reviewed from time to time and approved by the Board of Commissioners.

CHAPTER V

MEETINGS

- A meeting of the Board of Commissioners shall be held at least 6 (six) times per year and at no more than two-monthly intervals. Any member of the Board of Commissioners may submit a request to the corporate secretary to hold a meeting at any time.
- The Board of Commissioners shall schedule the meetings for the following year, prior to the end of the current financial year.¹¹
- Joint Board of Commissioners and Board of Directors Meeting. The Board of Commissioners shall meet with the Board of Directors at least once every four (4) months.
- 4. Chair. The Board of Commissioners meeting and Joint Board of Commissioners and Board of Directors meeting shall be chaired by the President Commissioner. If the President Commissioner is not present at any Board of Commissioners meeting or Joint Board of Commissioners and Board of Directors meeting, the Vice-President Commissioner shall chair the meeting and in his or her absence the Commissioners present may appoint any one of the Commissioners to act as chairman for the purpose of the meeting. The chairman of a meeting of the Board of Commissioners shall ensure that such Board of Commissioners meeting is quorate.

¹¹ Required under Article 17 of OJK Rule 33.

5. Notice and Agenda.

- 5.1 Each notice of meeting shall be given prior to the meeting at least twenty one (21) business days for a scheduled meeting or where all of the Commissioners agree in writing to a shorter notice period, and prior to the opening of the meeting for unscheduled meetings);
- 5.2 Any Commissioner shall be entitled to propose an item for discussion with a related resolution to be proposed at the meeting within five (5) business days after the notice.
- 5.3 At least five (5) business days before a Board of Commissioners meeting, a final notice of meeting and reasonably detailed agenda of the matters to be discussed and any material relevant to the consideration of the agenda items matters shall be provided to the Board of Commissioners.
- 5.4 Each member of the Board of Commissioners shall, at any meeting of the Board of Commissioners, be entitled to raise any matter for discussion and consideration by the Board of Commissioners, regardless of whether or not such matter was on the originally scheduled agenda; provided, (i) that the chair of the meeting may defer such matter to the next meeting if he/she determines that there is insufficient time available to fully consider the matter or (ii) a majority of the independent commissioners agree and a majority of all Commissioners agree to the new item.
- 6. Quorum. A meeting of the Board of Commissioners shall be lawful and entitled to adopt valid and binding resolutions only if more than 1/2 (one half) of the total number of the members of the Board of Commissioners holding office are present or represented by proxy at such meeting. If a quorum is not present within half an hour of the time appointed for a meeting of the Board of Commissioners or if a quorum ceases to be present during the course of a meeting of the Board of Commissioners, the Commissioners present shall adjourn the Board of Commissioners meeting to a specified place and time not less than five (5) business days after the original date and the quorum for any such adjourned Board of Commissioners meeting shall be more than half of the total number of members of the Board of Commissioners. Notice of the adjourned Board of Commissioners meeting shall be given to all of the Commissioners at least five (5) business days prior to the date of the adjourned meeting.
- Attendance. Each member of the Board of Commissioners shall use his/her best endeavors to attend a meeting and such attendance shall be disclosed in the annual report.

- 8. A member of the Board of Commissioners may be represented at a meeting of the Board of Commissioners by another member of the Board of Commissioners by virtue of a power of attorney.
- 9. **Resolutions**. As a collegial board, the Board of Commissioners shall make decisions based on mutual consensus. In case the Board of Commissioners meeting fails to reach mutual consensus, the decision shall be taken by simple majority of the votes of the members of the Board of Commissioners present and voting at a quorate Board of Commissioners meeting. Each member of the Board of Commissioner shall have one (1) vote, and the President Commissioner shall have a casting vote and the Vice-President Commissioner shall not have a casting vote in a Board of Commissioners meeting. The Board of Commissioners may also adopt lawful resolutions without holding a meeting of the Board of Commissioners, provided that all members of the Board of Commissioners have been notified in writing of the proposals to be voted on and all members of the Board of Commissioners have given their written approval thereof and signed the approvals concerned.
- Meeting through Remote Means. Any meeting of the Board of Commissioners may be convened by way of teleconference, video-conference or similar communication equipment, as may be permitted by applicable laws and regulations, that enable all participants to hear, or view and hear each other and to participate in the meeting. Participation by a member of the Board of Commissioners in a Board of Commissioners meeting in such manner shall be deemed to constitute presence in person of such member of the Board of Commissioners at such meeting, including for purposes of a quorum and voting.
- Minutes. The chair of the meeting shall appoint a senior employee, who need not be a member of the Board of Commissioners, to act as secretary of the meeting (the "Secretary"). The Secretary shall keep minutes during the meeting and promptly after the meeting circulate such minutes for review and approval by the Board of Commissioner at its next meeting. All minutes of the Board of Commissioners' meeting shall be signed by all Commissioners present and provided to all members of Board of Commissioners and all minutes of the Joint Board of Commissioners and Board of Directors Meeting shall be signed by all Directors and Commissioners present and provided to all members of the Board of Directors and Board of Commissioners, and kept in the Company's minute book at the Company's corporate office.

CHAPTER VI REPORTING

The Board of Commissioners shall report its advisory and supervisory activities for every financial year and disclose the report in the annual report to be proposed to GMS for approval and ratification.

CHAPTER VII

PERFORMANCE EVALUATION

In addition to the evaluation of the performance of the Company as now required in the annual report, the Board of Commissioners, on at least an annual basis, should also evaluate the performance of the committees reporting to the Board of Commissioners and, of course the Board of Commissioners' performance either by self-assessment, through a subcommittee on corporate governance or by a third party.

CHAPTER VIII OTHER PRACTICES

1. Holding and Trading of Shares.

- 1.1 Upon becoming a member of the Board of Commissioners and on an annual basis thereafter, each member of the Board of Commissioners shall declare and report to the Company's Shareholder Registrar all shares (in the Company or any other company) owned by such member, his/her spouse and his/her children. In the event of any subsequent change to any such shareholdings, the applicable member of the Board of Commissioners shall promptly notify the Company's Shareholder Registrar of such change.
- 1.2 Each member of the Board of Commissioners shall refrain from trading the Company's shares during: 12
 - (i) the period of 25 (twenty-five) days prior to the disclosure or publication of the quarterly or annual financial statements to 2 (two) days after the disclosure or publication of the financial statements of such quarter or financial year-end, as applicable;
 - (ii) the period between and including the recommendation of the Board of Directors (or the Board of Commissioners, as the case may be) and any subsequent decision of the Company's shareholders, (i) to modify the Company's share capital through share issuance, stock splits or otherwise, (ii) to approve a share acquisition or divestment program by

¹² In accordance with the Company's Securities Trading Policy.

- the Company itself; or (iii) to approve dividends or interest on the Company's shares; and
- (iii) any other period designated by the Company's Board of Commissioners, as requested by the Board of Directors.

2. Conflict of Interest.

- 2.1 Each member of the Board of Commissioners shall faithfully observe all obligations imposed upon him/her by the Company's Articles of Association and policies (in particular, the Code of Ethics and Conduct), and applicable laws and regulations regarding any conflict of interest. Each member of the Board of Commissioners shall disclose any potential conflict of interest to the entire Board of Commissioners as soon as such member becomes aware of such conflict of interest.
- 2.2 To prevent the existence or appearance of a conflict of interest, any member of the Board of Commissioners who has a potential conflict of interest shall abstain from voting in respect of any decisions related thereto. For the avoidance of doubt, if the Board of Commissioners intends to consider the passing of any resolution relating to the Company entering into, terminating, amending or exercising any rights pursuant to an agreement between the Company and a shareholder of the Company (or any affiliate of such shareholder), each member of the Board of Commissioners who was nominated by that shareholder shall be deemed to have a conflict of interest with regard to that resolution.
- 2.3 Each member of the Board of Commissioners shall complete and sign a conflict of interest declaration form at the beginning of every financial year, which form will be recorded and maintained by the Corporate Secretary.
- 3. *Involvement in Criminal Offence*. In the event a member of the Board of Commissioners, based on a final and binding decision of a court of competent jurisdiction, has acted in breach of the prevailing laws and regulations, has committed a serious criminal offence (including a financial crime) or has committed a material breach of any obligation entrusted to them to manage the Company under the prevailing laws and regulations, then the relevant member of the Board of Commissioners must immediately resign from his/her position in accordance with the Articles of Association. Financial crime shall include but not be limited to the manipulation of financial statement/information and the Money Laundering trime.

¹³ This Article 4.3 is in compliance with the Financial Services Authority Regulation Number 21/POJK.04/2015 on the Implementation of the Corporate Governance Guideline for Public Companies and the Circular Letter Number 32/SEOJK.04/2015 on Corporate Governance Guideline for Public Companies.

¹⁴ Money Laundering means any acts which fulfill the element of crime in accordance with Law Number 8 of

- 4. Disclosure of Information. All interactions with the media and members of the general public shall be made in accordance with the Company's disclosure and related policies. The members of the Board of Commissioners shall preserve the confidentiality of the Company's intellectual property and other confidential information including, but not limited to, the Company's plans, projections, projects or other sensitive matters as disclosed to any member of the Board of Commissioners in the course of his/her duties.
- 5. Relationship with Majority Shareholder. In accordance with agreements entered into with the Company's majority shareholder, Vale Canada Limited ("Vale Canada"), from time to time and approved in accordance with applicable laws and regulations, Vale Canada may provide certain services (including, but not limited to, managerial and technical services) to the Company. The purpose of this arrangement is for Vale Canada to provide support to the Board of Commissioners in its supervisory and oversight functions. Notwithstanding any support provided by Vale Canada, each member of the Board of Commissioners shall take an independent assessment of an issue in accordance with the corporate governance of the Company, this Charter, the Company's Articles of Association, and applicable laws and regulations.
- 6. Commissioner Education and Training. Each member of the Board of Commissioners shall upon becoming a Commissioner (and from time to time thereafter), participate in educational opportunities made available to the Board of Commissioners to develop and improve his/her skills and techniques and general knowledge of the Company and the mining industry.
- 7. Professional or Business Services Provided by Commissioners. Each member of the Board of Commissioners owes a duty of good faith and loyalty to the Company and shall govern his/her behavior accordingly.

CHAPTER VIII MISCELLANEOUS

- This Charter shall take effect as of the date stated in the signatory page below (the "Effective Date") and shall be reviewed from time to time to comply with the prevailing laws and regulations.
- 2. Any amendments to this Charter must be approved by the Board of Commissioners.

²⁰¹⁰ on Prevention and Eradication of Money Laundering.

- 3. In the event of any conflict between this Charter and the Company's Articles of Associations or the prevailing laws and regulations, the provisions of the Articles of Association or the prevailing laws and regulations (as the case may be) shall prevail.
- 4. By signing the below, each member of the Board of Commissioners is considered to accept and agree to the contents of this Charter and undertakes to the Company to comply with the provisions hereof. Any member of the Board of Commissioners elected or appointed after the Effective Date hereof shall, upon his/her election or appointment, be automatically deemed to have accepted and agreed to the contents of this Charter and to have undertaken to the Company to comply with the provisions hereof.

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IN WITNESS WHEREOF, this Charter of the Board of Commissioners has been executed on August 29th, 2021 by each member of the Board of Commissioners.

Mark James Travers
President Commissioner

Date:

Ogi Prastomiyono

Vice President Commissioner

Date:

Rizal Sukma Commissioner

Date:

Luiz Fernando Landeiro

Commissioner

Date:

Nicolas D. Kanter

Commissioner

Date:

Alexandre D'Ambrosio

Commissioner

Date:

Nobuhiro Matsumoto

Commissioner

Date:

Rudiantara

Independent Commissioner

Date:

Raden Sukhyar

Independent Commissioner

Date:

Prof. Dwia Aries Tina Pulubuhu

Independent Commissioner

Date: