

We are on a journey of cultural transformation, focused on people, and seeking to enhance diverse talents. Shall we do this together?

Join our diverse team.



Vacancy for National Recruitment

1. Junior Process Engineer (Work location Sorowako)

To manage process analysis and process improvement projects that support increasing throughput, process efficiency, sustainability operation and cost reduction in Process Plant by applying the best Process Engineering knowledge and other supporting discipline.

Requirements:

- Minimum bachelor degree or equivalent of metallurgical, material or chemical engineering.
- Nickel matte processing knowledge and Project Management
- Computer software knowledge (MS Office, PIMS, HMI Viewer)
- Certified Pengawas Operasional Pratama (POP) preferred.

2. Junior Mechanical Engineer (Work location Sorowako)

To provide mechanical engineering design work from engineering feasibility study phase to the commissioning phase of the project with a good quality of deliverables, meets company standards and National & International codes & standards. Provide technical assistant to operational and maintenance departments for problem solving and root cause analysis.

Requirements:

- Minimum bachelor degree or equivalent of mechanical engineering.
- Knowledge of mechanical engineering, including but not limited to engineering design software and manual calculations.
- Knowledge of project management systems and principles.

3. Junior Civil Engineer (Work location Sorowako)

Provide civil & structural engineering design work from engineering feasibility study phase to the commissioning phase of the project with a good quality of deliverables, meets company standards and National & International codes & standards. Provide technical assistant to operational and maintenance departments for problem solving and root cause analysis. Technical review to other civil engineer design.

Requirements:

- Minimum bachelor degree or equivalent of civil engineering.
- Knowledge of project management systems and principles.



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- Basic knowledge of multidiscipline engineering design – civil structural, mechanical, electrical & instrumentation.
- Basic knowledge of applicable engineering design standards, national and international standards.

4. Supervisor of Reclamation & Rehabilitation (Work location Sorowako)

Accountable and continuously improve the effectiveness of the team to lead, to manage, to gain and to maintaining PTVI “social license to operate” with respect to mine environment by leading reclamation & rehabilitation in ensuring that PTVI meets all government regulations with respect to land preparation, mine re-vegetation, restoration of protection forest, optimizing community engagement, and land use alternative for all our stakeholders and set up system and preparation for mine closure (continuous improvement).

This role also maintains harmonious relations with local, regional and national Directorate Energy and Mine Resources Department, KLHK Department, BPDAS Province, DisHut Provinsi, BLHD Province, Bapedalda Lutim and KPHL Lutim with objective compliance to government regulation to supporting production levels through maintaining post mine reclamation program within the overall statutory requirements.

Requirements:

- Minimum bachelor degree or equivalent of Forestry / Agriculture / Geology / Biology / Mine Engineering.
- Minimum 5 years’ experience in Reclamation & Rehabilitation activities or has experience on forest management project.
- Good understanding of Reclamation & Rehabilitation activity & program.
- Good understanding of operating cost and capital preparation.
- Good project management skills for developing and implementing roadmap toward best practices.
- Have soft skills and leadership to coordinate, organize, and supervise technical matters.

5. Mineral Resource Inventory Geologist (Work location Sorowako)

To perform Geological modelling and mineral resource estimation activities to support PTVI’s Growth Plan and Life of Mine (LOM) to accomplish the annual Mineral Resource & Mineral Reserve (MRMR) reporting as a basis for PTVI’s strategic planning and conduct the assessment to solve the issue from reconciliation or mine operation to improve the quality and accuracy of the mine plan.



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Requirements:

- Minimum bachelor's degree or equivalent in Geology Engineering.
- Has minimum 4 years working experience on mineral industry exploration stream start from data acquisition, sample QAQC, database management, data interpretation, geological modelling, and resource estimation, especially in nickel laterite is preferred.
- Pengawas Operasional Pertama (PoP) certificate is preferred.
- Possesses membership and actively involvement in Geoscience professional organization (IAGI- MGEI, AusIMM) is preferred.
- Mining Software knowledge (i.e., Datamine, Surpac, LeapFrog, ArcGIS, QGis, and, Vulcan,).
- Ni laterite geology and deposit knowledge, related mineralogy, ore type and its characteristics.
- Exploration methods knowledge and exploration targeting.
- Geology database management, correlation and Interpretation
- Geostatistical knowledge, geology modelling and mineral resources estimation.
- Exploration drilling, sampling, quality of minerals, and geological mapping.
- Mine Geology, Grade Control, Quality Assurance and Reconciliation.

6. Procurement Analyst (Work location Sorowako)

Prepare and proceed the tender to source services within the targeted service level. Tender process shall comply to the PT Vale Indonesia Procurement Norm, meet with customer requirement at the optimal cost. Establish a good communication between users and suppliers, prepare and control tender process and documentations to achieve the most effective process, and ensure that all processes are comply within PT Vale Indonesia ethical and business conduct.

Requirements:

- Minimum bachelor's degree or equivalent in mechanical, electrical or civil engineering.
- Minimum 3 years working experience in related field, preferably experience in project management.
- Knowledge and Experiences in Project Management would be an advantage.
- Excellent skill in Excel and Access with good understanding on ERP-SAP.
- Negotiation and supply contract development skills.
- Product and commodity knowledge and price indices.

7. Senior HR Business Partner (Work location Sorowako)

To serve as internal consultant assigned in operation area department(s) of which the main accountability is to consult, govern, observe, analyze, facilitate, and advise/recommend the improvement of organization and leadership effectiveness and PTVI governance and norms



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compliance to ensure the management practices are effective and efficient in line with PTVI business objectives.

Requirements:

- Minimum bachelor's degree or equivalent, prefer in Law, business management, engineering or psychology.
- Minimum 5 years working experience in related fields.
- Knowledge of project management and organization development
- Human resources process and system
- Solid understanding of labor regulations
- Excellent written and oral communication skill
- Conflict management

General Requirements for all position:

1. Fluent in English, both writing and speaking.
2. Computer skills.

Terms and Conditions:

- Please submit your application to <https://s.id/1UVIE>
- Closing date (inclusive) is on October 15, 2023.
- Only applicants that meet requirements with complete documents as required above will be notified for further selection process.
- We support diversity and inclusion in the workplace, therefore, we invite prospective female workers and workers with disability to apply for this position.
- Be careful with fraud, PT Vale Indonesia posts job vacancies information only to trusted third parties by including clear and detailed information, including invitations to the next stage via email with @vale.com domain. We do not collect any fees from prospective employees, neither money transfer nor cash.
- For further information about PT Vale Indonesia Tbk, please visit <http://www.vale.com/indonesia>.



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